



QUESTIONNAIRE FOR THE APPLICATION TO OBTAIN AN OPEN WORK PERMIT AS A VULNERABLE MIGRANT WORKER (ALL INFORMATION PROVIDED WILL BE HANDLED CONFIDENTIALLY)

Names:

Surnames:

Name of the company where the abuse occurs / occurred:

Company address:

Telephone number or WhatsApp (applicant):

Email or Facebook (applicant):

Date you started working:

Date you stopped working:

Expiration date of your work permit:

Expiration date of your passport:

Nationality:

How many years or seasons have you worked in Canada:

NOTE: If any of the following apply to your situation, please provide as many details as possible, such as: place and date where the abuse occurred, how often, name and surname of the supervisor, employer, or co-worker, what specifically was said or done to you.

RECRUITMENT

Did you have to pay to get the job in Canada?

If yes, how much did you pay?

What is the name of the agency or recruiter that brought you to Canada?

Did you borrow the money to come to Canada?

Do you still owe that money now?

ABUSE DURING COVID-19

Did your supervisor or someone in the company inform you about the dangers of the COVID-19 virus?

Did you have to quarantine for 14 days?

If so, were you paid for the 14 days of quarantine?

Did your employer give you masks, protective gloves, hand sanitizer?

At work, and at home, can you distance yourself at least 2 meters from your co-workers?

Were you prevented from leaving the farm/house/facility you lived in?

SEXUAL ABUSE

Did your supervisor or employer make sexual jokes, use rough and vulgar humour or language related to gender or engage in spreading sexual rumours?

Did your supervisor or employer make gender-related comments about a person's physical characteristics or mannerisms?

Did your supervisor or employer invade your personal space, was there unnecessary physical contact, including unwanted touching?

Did your supervisor or employer use derogatory language and/or comments toward women or men, sex-specific derogatory names?

Did your supervisor or employer demand you go on dates or perform sexual favours?

Did your supervisor or employer threaten to penalize or otherwise punish a person who refused to comply with sexual advances?

Did any co-worker engage in any of the behaviours described above?

Did you report this to your supervisor? What steps did the supervisor or employer take?

PSYCHOLOGICAL AND PHYSICAL ABUSE

Does your supervisor or boss insult or threaten you? Racially based?

If yes, explain in detail the place and date where the abuse occurred, how often, name and surname of the supervisor or employer, what aggressive words did they say to you?

Have you been hit, pushed, or bumped into by your supervisor or employer?

Are you working at the place and area you expected or were told you would work in?

Have you received health and safety training?

Have you done dangerous work against your will? What type of work?

Do you handle / spray pesticides? If YES, have you received training in handling pesticides?

When you spray pesticide, do you wear a protective suit, mask, jacket, hat?

When others spray / fumigate pesticide, are people in the greenhouse?

Have you ever had injuries from being exposed to pesticides? Gone for medical attention?

Were / are you allowed to seek medical attention?

Do you have health insurance?

FINANCIAL ABUSE

Do you have to reach a specific number of pounds per hour (explain in detail)?

If you do not reach the quota, are you punished without work and without payment?

How many hours per week do you work?

Are you asked to work overtime? Have you signed a document saying you choose to work on Sundays?

Any unexplained deductions from your cheque? Any deductions you don't agree with or don't understand?

HOUSING CONDITIONS

How many people live with you? How many rooms does the house have?

How many people do you share your room with?

How many bathrooms does the house have?

How many stoves does the house have?

How many refrigerators does the house have?

Are the mattresses in good condition?

Are there any pests: cockroaches, ticks or mice in your house?

Is the heating and air conditioning working?

FAMILY INFORMATION

Full name of your wife:

Country of birth of your wife:

His wife's date of birth:

Your family's home address (include state, city or town):

His wife's occupation:

Full name of your mother:

Country of birth of your mother:

Your mother's date of birth:

Civil status:

Mother's address:

His mother's occupation:

Full name of your father:

Country of birth of your father:

Your father's date of birth:

Civil status:

Father's address:

Your father's occupation:

Names and surnames of your children:

Country of birth of your children:

Date of birth of your children:

Your family's home address (include state, city or town):

WORKING INFORMATION

Where he worked the last ten years:

Company name:

Address (include state, city or town):

Occupation (what job did you do):

Start date:

Finish date:

**For more information: 1 877 778 7565 or WhatsApp +1 905 351 4082
All calls and contacts are confidential.**